Barb’s Notes and Quotes...

Dear Southwest Educators and Staff:

Greetings! It’s RIV week and the busy winter program season has begun. I am looking forward to catching many of your programs to watch you teach. Let me know if there is a particular event or program you would like me to try to attend.

Reminders for this week include:

January 15  Performance Evaluation materials due to Carol Bottoms (bottoms.4@osu.edu)
           Early Registration deadline for Tri-State Diversity Conference
January 18  Martin Luther King Holiday – no newsletter. Enjoy the day!
January 28  A & P Promotion Workshop

If you are thinking about applying for promotion, please send me a copy of your dossier to review. Then we can discuss if this is a good time to submit it for consideration.

Remember to . . .”Hold yourself to a higher standard than anyone expects of you. Never excuse yourself.”  Henry Ward Beecher

Best Regards,
Barb
"Coming together is the beginning. Keeping together is progress. Working together is success." ~ Henry Ford

"Don't put the key to your happiness in someone else's pocket." ~ Anonymous

"Great spirits have always encountered violent opposition from mediocre minds." ~ Albert Einstein

---

**Easy Ways for Teams to Celebrate**

Ask team members to bring something from nature signifying their uniqueness or a gift they bring to the team. After verbally sharing the meaning of the items at a team meeting, members will display their item in their workspace. This ritual helps to secure relationships and nurture the team’s oneness.

---

**(RiV Update . . . Source: Kay Wolf)**

The transition from Research in View (RiV) to a new program is a process that includes several steps, from the acquisition of a new program to the modification of the program to meet Ohio State’s multiple needs. This process is taking longer than expected. Therefore, to support faculty members who will be using RiV (or its successor) to navigate the promotion and tenure process, the Office of Academic Affairs will be supporting Research in View at least through the 2017-2018 P&T process. We hope this assists faculty members in planning ahead. Further announcements regarding the implementation of a new program will be provided as we finalize our pathway. Please be assured that we will coordinate the timing of a new program to coincide with the beginning of the academic year for new faculty members, and those faculty members who need to transition to the new platform will have adequate time.
Nate Arnett is the Director/Extension Educator for Adventure Central, a youth education program and center in Dayton, Ohio serving urban school-age youth and their families. For over 14 years he has given leadership to this unique and nationally recognized model program and partnership between Ohio State University Extension/4-H and Five Rivers MetroParks delivering high quality out-of-school time programs. Nate is actively involved with national, state and local efforts in the area of 4-H older youth and teen workforce preparation as well as various initiatives related to connecting youth with nature. Nate is also actively involved in Epsilon Sigma Phi (ESP) at the state and national level, serving as the current treasurer for Ohio JCEP/ESP.

Nate also spent two years as a Regional 4-H Youth Specialist with the University of Missouri Extension prior to coming to Adventure Central. He has a B.S. from Phillips University in Environmental Science and a M.S. from the University of Missouri-Columbia in Parks, Recreation and Tourism.

Nate’s wife, Gina, is a speech therapist working primarily with children birth to three. They are the proud parents of two boys, Isaac and Will, who are in the 7th and 4th grades respectfully.
Dear Colleagues:

OSU CARES grant proposals for up to $25,000 each are due February 3rd, 2016. These grants can support new or expanded community-based work in which you partner with an Ohio State faculty or staff member who does not have an Extension appointment. To learn more about the OSU CARES grants, see http://osucares.osu.edu/grantsprogram.htm. If you have questions, please contact Karen Bruns, Leader (bruns.1@osu.edu) or Terri Fisher, Office Associate (fisher.456@osu.edu).

Additional grants that can help you connect and collaborate with your communities and with colleagues across campus are listed at https://oaa.osu.edu/ccgrants.html. Many of these grants also have a February 3, 2016 deadline date.

Apply today!

Karen and Terri

Karen Bruns, PhD
Leader, OSU CARES
OSU Extension Emeriti
bruns.1@osu.edu

Terri Fisher
Office Associate, OSU CARES and
Family and Consumer Sciences
fisher.456@osu.edu

381 Campbell Hall | 1787 Neil Avenue Columbus, OH 43210
614-688-4486 Office | 614-292-7478 Fax
osucares.osu.edu
Distinguished Award Nominations Due January 15 . . . (Source: onCampus Today)

Distinguished Staff Award – The Distinguished Staff Award honors 12 outstanding staff members for their significant leadership, accomplishments and service to the university (due 1/15). Award recipients are selected based on how they have enhanced the quality of work life for colleagues or customers; provided outstanding service to university stakeholders; developed creative solutions to increase department or university operations; or demonstrated one or more of the university’s values. Make a nomination: hr.osu.edu/special/dsa.aspx

Distinguished Diversity Enhancement Award – The Distinguished Diversity Enhancement Award celebrates and rewards diversity efforts on the Ohio State campus (due 1/15). Up to five recipients will be awarded and nominees may include campus organizations, academic units or teams, students, alumni, faculty or staff who have implemented policies, procedures or programs to enhance diversity on the basis of any diversity qualities. Make a nomination: hr.osu.edu/special/ddea.aspx

Professional Presentation Support Form Due . . .

The deadline to apply for Professional Presentation Support for CY2015 is Friday, January 15 (no exceptions). The link to the online form can be found at http://cfaesfinance.osu.edu/travel/professionalpresentation-support-form-extension

Purpose: Used to request support from Extension Administration for presentations paid on Extension funds.

Extension Org and Funds only, not for OSP projects or other funding.
Details: Support is on a calendar year rotation and is limited to a maximum of $300 per employee or presentation per year. This support may be split between multiple presenters.

Presentation Support: Support is provided in January of each year for the previous year’s presentations. Support will be transferred to the department Org and Fund number used to reimburse the travel expenses already paid.