Dear Southwest Educators and Staff:

Summer greetings to all! 4-H Camps are in full swing and fairs will be starting soon. What a fun time! I look forward to visiting with all our ANR Educators this week at the ANR State Conference in southern Ohio. Our condolences to the families and friends of the several losses of those in the ANR area this past week. My best wishes for a great summer!

Happy Father’s Day to all our Dads! Enjoy your special day!

Best Regards,
Barb

If you believe that your best days are behind you, or that somehow you've failed too many times to have another chance, nothing could be further from the truth. Today is the best day to begin ... the best opportunity for a new destiny. History is full of amazing stories of people who have accomplished life changing feats regardless of their circumstances, age, or situation.

If this idea speaks to you, you will LOVE the book Expect to Win...It’s Never Too Late to Achieve Your Goals. In this book, national bestselling author and noted speaker, John Mason shares 36 ideas of how you can break out of your comfort zone and into your new destiny. Below, you will find one of those ideas—You Can’t Score a Goal Sitting on the Sidelines. Enjoy!
Thoughts to Ponder Cont’d

You Can’t Score a Goal Sitting on the Sidelines
Excerpt from Expect to Win
by John Mason
After his first audition, a casting director told actor Sidney Poitier, “Why don’t you stop wasting people’s time and go out and become a dishwasher or something?” It was at that moment, recalls Poitier, that he decided to devote his life to acting. He wasn’t going to let someone else decide his life path.

“There’s nothing in the middle of the road, but yellow stripes and dead armadillo,” says Jim Hightower. Decide to do something now to make your life better. The choice is yours.

“My decision is maybe—and that’s final.” Is this you? Being decisive is essential for a successful life. If you deny yourself commitment, what will you do with your life? Every accomplishment, great or small, starts with a decision.

David Ambrose remarked, “If you have the will to win, you have achieved half your success; if you don’t, you have achieved half your failure.”

The moment you definitely commit yourself, change begins. All sorts of things happen to help you that never would have otherwise occurred. Kenneth Blanchard observed, “There is a difference between interests and commitment. When you are interested in doing something, you only do it when it is convenient. When you are committed to something, you accept no excuses, only results.” Lack of decisiveness has caused more failures than lack of intelligence or ability.

Indecision often gives an advantage to the other person because they did their thinking beforehand. Helen Keller said, “Science may have found a cure for most evil; but it has found no remedy for the worst of them all—the apathy of human beings.” Don’t leave a decision for tomorrow that needs to be made today.

Remember, don’t be a “middle-of-the-roader” because the middle of the road is the worst place to try to go forward. You can do everything you ought to do once you make a decision. Today, decide on your dream.
CFAES Restricted Data Security Project

College Colleagues,

Social security numbers and restricted data elements that reside on university-owned computers are a large security risk for the university. The financial and reputational costs associated with addressing data breaches around these types of data can be very expensive. Over the past few years, we’ve begun to reduce the number of these files across our college-wide environment, and it is imperative that we continue to do so. Historically, we have heavily relied on individual technicians to make time on top of their existing support duties to reduce these numbers, and help make our environment more secure.

In an effort to alleviate existing support roles across the college while making a larger impact to our overall college-wide risk, Steve Brenneman will be taking on the data loss prevention remediation duties for the entirety of CFAES for the next ten weeks.

If your system contains restricted or sensitive data, you can expect to receive an e-mail from CFAES-DLP@osu.edu indicating that actions need to be taken against files on your university-owned machine. Steve may also be in touch with you via telephone if he is unable to reach you via e-mail to help remove these files. If you are contacted, please make time to address these matters with Steve to help eliminate our risk across the college.

Thank you in advance for your cooperation.

Sincerely,
Alden K. Sewell

Alden K. Sewell Interim Information Risk Manager
College of Food Agricultural and Environmental Sciences
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330-263-3772 Office
sewell.41@osu.edu
Employment Verifications . . . (Source: Amy Burns)
I wanted to remind you that the University utilizes the “The Work Number” for all employment verifications. Please find below the information from University HR’s site regarding employment verifications, http://hr.osu.edu/benefits/ab_employmentverification.

Employment Verification

The Work Number Client Service Center
Monday-Friday, 8 a.m. - 9 p.m. EST 1-800-996-7566 1-800-424-0253 (TTY-Deaf)

Employment verification requests for The Ohio State University are completed by The Work Number for Everyone®. The Work Number is an automated service that provides instant verification 24 hours a day, seven days a week for anyone employed by the university after Jan. 1, 1998.
The Work Number can be accessed at www.theworknumber.com or by phone at 1-800-367-5690 (most verifiers) or 1-800-660-3399 (social service agencies). The Ohio State University code is 10380. If you cannot find an employee using The Work Number, please contact the Office of Human Resources Customer Service Center.
The Work Number does not provide documentation for visa and residency purposes or longevity credit transfer. For these verifications:
• If employment is after July 1, 1997, contact HR personnel in the last employing department to document all university employment. To find the department contact, enter the OSU ID number at hr.osu.edu/dir or contact the Office of Human Resources Customer Service Center.
• If employment is before July 1, 1997, complete and submit a Request for Prior Service Credit Certification.

Need proof of employment? The Work Number for Everyone® provides title, dates of employment, length of employment, and status (active or inactive). The employee gives the verifier his/her social security number and the employer name or code (10380). A salary key is not required.

Need proof of employment plus income? The Work Number for Everyone® provides all information included on Employment Verifications plus pay rate and total income for the current and past two years. Income is broken down by base pay, overtime, commission, bonuses, and other income. The employee gives the verifier his/her social security number, the employer name or code (10380), plus a Salary Key. A Salary Key is a six-digit code that an employee gives a verifier to authorize that verifier with one-time access to his income information on The Work Number for Everyone®.
To obtain a Salary Key, please see this aid for step by step instructions, or call 1-800-367-2884 and follow the prompts. If an employee is locked-out and PIN reset does not work he/she can contact The Work Number at 1-800-827-9430.

Need verification for public assistance? The Work Number for Everyone® provides information needed by social service agencies for requests such as OWF (ADC), Medicaid, disability assistance, food stamps, subsidized child care, subsidized housing, and child support. The employee gives the social service agency his/her social security number and employer name or code (10380). A salary key is not necessary because the information is provided only to verified social service agencies that have a legal right to access the information.