Dear SW Region Educators and Staff:

I hope you are enjoying the touch of spring weather we are having this week! Do take time to do something fun outside.

Welcome to Amanda Bennett, new Miami County ANR Educator, who started March 23! We are glad to have you in the Extension family.

Educators, I have been immersed in reading all your performance materials, especially this past week. How exciting to have almost 100% of you submit all your reports. Peer letters, EEETs, Annual Reports and all. And speaking of RIV – Wow!! – all of the reports are GREATLY IMPROVED!! I am impressed. Thanks for your hard work and thanks for making my job easier. Have a great week as we move into spring!

Sincerely,

Barb

Ohio HBPA Agriculture Scholarship Program . . .
(Source: Lisa Jinks)

Do you know Ohio 4H members who are graduating this year? Let them know about the Agriculture Scholarship program. The Ohio Benevolent and Protective Association has set aside 33 college scholarships, of $1,000 each, just for Ohio 4H members! Help spread the word about this great opportunity that rewards youth leadership in our programs. To be eligible, high school seniors must have a grade point average of at least 2.5 and plan to pursue a bachelor’s degree in any discipline at an Ohio college or university. For more information, and to download application forms, visit www.ohiohbpa.com. The application deadline is April 17.
Happy March Birthdays…

- March 3    Suzanne Mills-Wasniak- Extension Educator, Montgomery County
- March 10    Patti Holbrook- Office Assistant, Clark County
- March 14    Kathy Oliver-Extension Educator, Hardin County
- March 16    Christy Leeds- Educator/CED, Union County
- March 21    Jenny Even-Extension Educator, Hamilton County

Excerpted from: The Good Stuff

“**To get along, you must speak in the other person’s language.**”
Everyone has probably taken at least one personality test in their professional life, but Christine has broken it all down into four, easy categories:

**Who People**
These are the “people” people who are personable, connected, and want to create harmony. You will recognize them when they ask such questions as “Whose birthday is it?” and “I don’t care - what do you want to do?”

**Why People**
The Why People are curious, creative, and like to challenge the status quo. They’ll give themselves away when you hear them ask questions like “Why not?” and “Why don’t we do it that way?”

**What People**
These folks are who you go to when you need something done now. They are drivers with a can-do attitude and an aversion to delegation. You’ll know them right away when they ask “What do you want?” and “What’s the bottom line?”

**How People**
You probably know a How Person - characteristics like detail-oriented, accurate, precise, and organized all fit them to a t. Some of their top questions are “How long will it take?” and “How much will it cost?”

“It’s not all about you!”

Once you can identify each person’s personality profile and communication style, the key is to use the information. The point isn’t to learn your style; the point is to learn what others’ styles are and then speak their language. So, whether you’re walking up to a Who Person to just say hello or a What Person to ask about a project, put this information to use!
Travel Grants for the Scholarship of Engagement Available . . . (Source: OnCampus Today)

Small grants are offered to offset the cost of travel or expenses related to presenting at conferences or participating in workshops associated with advancing the scholarship of engagement across teaching and research activities. Funding is offered for meetings that include the Engagement Scholarship Consortium Conference, the International Association for Research on Service-Learning and Civic Engagement, and the IUPUI Service-Learning Research Institute. Apply by Friday (3/20). Contact: outreach@osu.edu Read more: go.osu.edu/travelgrants15

Boot Camps Schedule – 2015

To: Extension Educators

The Boot Camps (Journal Writing, Curriculum Development, and P & T) will be offered state-wide again in 2015. Each boot camp has six – 5 hour sessions (9am-3pm). Every session includes training and technical support for participants as they complete a personal work session. The goal is to prepare professionals to be successful in developing publications, designing formal curriculum and developing strong dossiers. The cost will be $120 per participant to cover the cost of materials and food. The boot camps will be held at the Ohio 4-H Center. If you are interested in participating, please send an email to Vicki Myers at: myers.26@osu.edu. Just let her know which boot camp interests you (sorry only 1 per year). Sign up soon--- space is limited!

Testimonials from Boot Camps:

• "Really helped pull back the veil on promotion and tenure and undusted – what can be a complicated & nuanced process."

• "This series of lessons was very helpful, well-organized and geared towards helping the participants."

Boot Camps Schedule – 2015*

*Dates subject to change with advanced notice

Best Wishes,

Jackie

<table>
<thead>
<tr>
<th>Journal Writing</th>
<th>Curriculum Development</th>
<th>P &amp; T</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 31st</td>
<td>April 14th</td>
<td>July 10th</td>
</tr>
<tr>
<td>May 12th</td>
<td>May 19th</td>
<td>August 7th</td>
</tr>
<tr>
<td>June 9th</td>
<td>June 16th</td>
<td>September 11th</td>
</tr>
<tr>
<td>July 7th</td>
<td>July 14th</td>
<td>October 9th</td>
</tr>
<tr>
<td>August 11th</td>
<td>August 18th</td>
<td>November 13th</td>
</tr>
<tr>
<td>September 8th</td>
<td>September 15th</td>
<td>December 11th</td>
</tr>
</tbody>
</table>
Boot Camps 2015: LAST CALL TO SIGN UP! . . .
The Boot Camps (Journal Writing, Curriculum Development, and P & T) will be offered state-wide again in 2015. Each boot camp has six – 5 hour sessions (9am-3pm). Every session includes training and technical support for participants as they complete a personal work session. The goal is to prepare professionals to be successful in developing publications, designing formal curriculum and developing strong dossiers. The cost will be $120 per participant to cover the cost of materials and food. The boot camps will be held at the Ohio 4-H Center. If you are interested in participating, please send an email to Vicki Myers at: myers.26@osu.edu. Just let her know which boot camp interests you (sorry only 1 per year). Deadline to signup is Friday, March 13!

Testimonials from Boot Camps:
• "Really helped pull back the veil on promotion and tenure and undusted – what can be a complicated & nuanced process."
• "This series of lessons was very helpful, well-organized and geared towards helping the participants."

Boot Camps Schedule – 2015* [Cost is $120 per person to cover materials and food.]
*Dates subject to change with advanced notice

Leadership Ohio
Leadership Ohio is recruiting applicants for 2015. The application is attached. I encourage you to identify individuals from your program area or region who would be good candidates for this opportunity to learn more about various aspects of Ohio’s culture, history, economy, industry and government. It would be especially beneficial to those who are relatively newcomers to the state. OSU Extension Administration will cover half of the registration cost for those accepted into the program.

If you have interested candidates with questions, they can contact graduates of the program: Jackie Wilkins, Barb Brahm, Lisa McCutcheon, Kate Shumaker, Mike Lloyd, or me.

Ken Martin

REMINDER
This month’s reallocation deadline comes on March 30.

Reminder - Non Capital Equipment Logs Due At The End Of This Month . . .