Barb’s Notes and Quotes...

Dear Southwest Region Educators and Staff:

Patriotic Greetings for an exciting Memorial Day weekend coming up! Take time to enjoy your family and friends during this traditional Kickoff to summer! And take time to reflect on the sacrifice given by so many for our country. For those of you who have served our country, we thank you for your service. What a wonderful blessing it is to live in America! Let’s work to keep her strong and true to the beliefs of our forefathers. God Bless America!

Please note that there will not be a Forum newsletter next week.

"Excelling boils down to your attitude and strategy. So dream big, work hard."
~ Anonymous

Happy Memorial Day!
Barb

PCard Deadline . . .
The PCard reallocation deadline is earlier this month due to the Memorial Day holiday (Friday, May 27). To help Patty, your reallocator, please have all eRequests entered immediately
Leadership is a matter of having people look at you and gain confidence in how you react. If you're in control, they're in control." ~ Tom Landry

Diversity Thoughts
"A great many people think they are thinking when they are merely rearranging their prejudices." William James

Actual change is very hard work. Changing our own minds is the most difficult place to start. However, we seek to change the world! Do you have a mindset around who can be at your table? A mindset around whose voice matters? A business or work model mindset that could be more flexible or more strategic? Change is challenging! Asking a question or two is the start.

Easy Ways for Teams to Celebrate
Collect positive thoughts, inspiring quotes, post-it notes with quotes on them, and affirming stickers, etc. and place them in a fish bowl in a central location. Encourage team members to select one when they need a boost. Pass the fish bowl at team meetings and ask members to share their selections with the team.

NAE4-HA Awards Regional Winners
Congratulations to those who were selected as regional winners and are now being considered for national awards.

Educational Package – Team Patty House, Bob Horton, Mark Light, Tony Staubach, Rebecca Supinger, Travis West
Excellent in Natural Resources - Team Kim Catchpole, Nate Arnett
4-H has been a part of my life as long as I can remember. I was a 10 year member of Henry Co. 4-H, showing Jersey cattle. I worked as a summer assistant for two years in Henry Co. while in college. After graduating from OSU with a degree in Dairy Science and Ag Education, I took a position as a 4-H program assistant in Paulding County. I left that position to go back to OSU to obtain my Master’s Degree in Ag Ed, specializing in Extension Education. In 1989, I came to Auglaize County and have been in this position since. I added county director responsibilities to my “to do” list in 2011.

I am proud to say that some of “my” 4-H’ers have followed in my footsteps, Cassie Anderson, 4-H Educator/CED in Hancock Co. and Lydia Rinehart, 4-H Program Assistant in Shelby Co., both grew up in the Auglaize Co. 4-H program. Seeing the quality of these fine young professionals makes me feel like we must be doing something right! Although I love my job, my most important role in life is that of mom. My husband Rodney and I are the proud parents of Hayley and Morgan. Hayley is a senior at OSU majoring in Fashion and Retail Studies, the goal is to be a corporate merchandiser in the future. Morgan just finished her freshman year at OSU Lima, she will be moving to main campus next year. We are anxiously waiting to find out if she has been admitted to the nursing program! Rod works for Perry proTech, he is their shipping coordinator. So if your office has one of their copiers, my husband is the person shipping your toner and supplies!

We have somewhat of a zoo at our house, the girls raised market goats while showing in 4-H and FFA. Our “kid” raising days are over, but we still have a beagle, Emma and 5 cats – Radar, TJ, Toby, Sputz and Rambo. If you have ever lived with a beagle, you will understand that Emma serenades us on a daily basis with her hound dog melodies! And if you have ever “walked” a beagle, you understand it’s not really a walk, it’s two steps and sniff, two steps and sniff, with an occasional sprint when on the trail of something!

Our family loves camping, fishing, hunting, Ohio State Buckeyes and Dallas Cowboys football. Being a Cowboys fan these days is just a little less painful than being a Browns fan!! We are very excited about the addition of Ezekiel Elliott to our team!

I have had the privilege of working with some exceptional people over the past 30 years, professionals, volunteers and youth. The lessons are too numerous to count but have shaped who I am as a person. With each year, I learn more and more to try to let go of the frustrations of bureaucracy and competition and remember the value in what we do is building leaders. The thank you notes, the random visits of former 4-H’ers when they are back home and the faces of first year members at judging are the things that I will remember years from now. In recent months, two of our 4-H families lost children to unspeakable tragedies. These losses stay with me as a constant reminder to cherish every moment with your children and families. It makes me realize the days they drive you the craziest are the days you have to love them most.

My favorite thought for facing every new day “Feed your faith and your fears will starve”. 
Learn where to find the grants and how to get them
Join us July 11-12, 2016 when Cincinnati Police Academy hosts Grant Writing USA’s two-day grant writing workshop. Attend this proven class and you'll learn how to find grants and write winning grant proposals. Beginning and experienced government and nonprofit personnel are welcome to attend. You do not need to work in the same profession as the host agency. Tuition is $455 and includes all materials.
Click here for full event details.

Learn to stay in compliance and keep the money
Attend this grant management training, August 4-5, 2016 in Cincinnati, and you'll learn what to do after your government grants arrive. We will help you hone your grant administration skills and arm you with extensive knowledge of the compliance requirements that all grantees must meet when managing federal funds. This training is recommended for grant recipient organizations across all disciplines and is again locally hosted by Cincinnati Police Academy. Tuition is $595 and includes all materials.
Click here for full event details.
Attend both classes and receive $100 off your combined tuition! Checks, cards, and purchase orders are welcome. Multi-enrollment discounts are also available.

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More than 10,000 agencies across North America have turned to Grant Writing USA for grant writing and grant management training.
New Business Operations Update . . .

Be sure to check out the most recent issue of the Business Operations Center Update posted at http://cfaesfinance.osu.edu. Some of these changes were mentioned in last week’s newsletter, but there are several items of importance.

Finance Service Center New Name
Travel Changes Effective 7/1/16
Purchasing Card Changes Effective 7/1/16
Promotional Items Guide Updated
FAES Exception Form Effective 7/1/16
Building, Renovating, Buying, Selling or Leasing Space

New Items on the Web

Buckeye Wellness Innovators . . . (Source: onCampus Today)
Ohio State’s Buckeye Wellness Innovators program is seeking faculty and staff for its June 2016 class. Applicants should have an interest in promoting health and wellness activities and initiatives to their colleagues. In order to participate, applicants must be current Ohio State employees, serve a two-year term, receive permission from their supervisor and attend an orientation on Wednesday (6/15).