May 2014 Social Media Workshop Opportunity…

May’s workshop offerings are your last chance to attend a social media workshop until September. Registration has already closed for the Social Media “Just the Basics” training to be held on May 6 in the Montgomery County Office. If you are still interested in attending, send an email to one of the Ed Techs (gottke.4@osu.edu, roush.143@osu.edu, johnson.1389@osu.edu or seger.23@osu.edu) To register for the Social Media “Content and Strategy” workshop planned for May 13 in the Montgomery County Office, register at https://www.surveymonkey.com/s/TM9GVFS. The cost is $15 per person.
New Director, CFAES Human Resources
– (Source Dean McPherson)

It is my pleasure to share with you that Elayne Siegfried will be assuming the role of Director, Human Resources for the College of Food, Agricultural, and Environmental Sciences, effective May 1. Elayne will lead CFAES’s emerging college-wide human resources strategy that includes implementation of many recommendations from the recently completed human resources review. In this role, Elayne will be working across the college to further develop and implement human resource strategic plans, goals and objectives as she manages all aspects of the operation including workforce planning and recruitment, compensation, organizational effectiveness, performance management, training, and employee and labor relations. As a member of the college’s senior leadership team, Elayne will work with my cabinet and report through Sr. Associate Dean, Ron Hendrick.

Elayne brings approximately 20 years of diverse administrative and human resource management experience to the position, including her most recent role as Human Resources Manager for the Ohio Agriculture Research & Development Center. Elayne has a successful record of accomplishments, including having served as Assistant Safety Service Director for Human Resources and Risk Management for the City of Elyria and as Director of Human Resources and Purchasing for the City of Parma. Elayne has a strong foundation in conflict resolution, training, and organizational management that were developed, in part, through her service as Director of Volunteer Legal Services for Community Legal Aid Services, Inc. and as a Managing Attorney for the Western Reserve Legal Services.

We are fortunate to have Elayne in this new role in the college and look forward to her leadership in this critically important position. Please join me in welcoming Elayne to this new role!

Release Time/Cost Share Procedure

As we continue to move forward with the HR Service Center, we plan to send out regular communications regarding procedures and best practices. With that in mind, please note the following regarding Release Time/Cost Share procedure in the college:

The Release Time / Cost Share (RT/CS) form has been revised to fit all departments/units within FAES. For OSUE faculty and staff, the RT/CS form is to be completed and submitted to Jackie LaMuth as they require administrative approval. After the approval, Laura Keesor will initiate a Change Funding Source HRA to get the JED or PET entered into the HRIS system.

The form is available on the college HR website: http://cfaes.osu.edu/sites/cfaes_main/files/site-library/site-images/human-resources/CFAES_RTCS_Mar2014.pdf

Please contact Garee Earnest (Earnest.1) with questions regarding how to submit via HRA; contact Jackie LaMuth regarding how to complete the form and necessary information.

Happy May Birthdays…

- May 8 Jo Brown – Office Associate, Clark County
- May 12 Tracy Bedford – Program Assistant, Hamilton County
- May 13 Patty House – Educator, Clark County
- May 15 Karima Samadi – Program Assistant, Montgomery County
- May 25 Tonya Horvath – Hamilton County
- May 31 Demetria Woods – Educator, Miami County

Barb Brahm’s Schedule

- May 5 - Delaware County; RD (1-4:30 – Clark County; 6-8 Coldwater- Hennard Teaching Visit.)
- May 6 – Union County 7:30 – Advisory Committee; 1:30 – Money Mgt. appt.; Pick up P-Card
- May 7-8 – National Extension Celebration- Washington, D.C.
- May 9 – RD- Visit with Reithman – Mercer County
2014 Agricultural Act and its importance for SNAP-Ed in Ohio

*Pat Bebo, leader, Community Nutrition Program*

On February 7, the long awaited Farm Bill or the Agricultural Act of 2014 was signed into law. Many of us in Extension breathed a sigh of relief upon its passage, as it ended a long, drawn-out process that occurred more than a year past the deadline. Several Extension programs will benefit from this legislation, not only in the program areas, but in research areas as well. The legislation offers the opportunity for Extension program areas to expand their reach by combining efforts to reach more Ohioans, and educate our neighbors in multiple ways to improve self-sufficiency through economic stability, impact on the environment, and improved health and wellness outcomes.

One program that already benefits many people in the state is SNAP-Ed or Supplemental Nutrition Assistance Program – Education. SNAP-Ed has been active in Ohio since 1992, and last year we reached more than 60,000 Ohioans with nutrition education classes that taught the benefits of eating locally-grown, in-season fruits and vegetables, how to make healthier choices when shopping and eating out, how to prepare healthy foods at home, and stretching food dollars to make it through the month. SNAP-Ed teaches these skills to Ohioans young and old in 64 counties throughout the state. The goal is to create long-lasting behavior changes for Ohioans who might otherwise not have access to the support and education about food that SNAP-Ed provides.

SNAP-Ed is also known as the Nutrition Education and Obesity Prevention Grant. It is legislated through the Farm Bill and administered federally through the Food and Nutrition Service (FNS), and the state administration is handled through the SNAP agency in each state. In our state, we are a subgrantee of the Ohio Department of Jobs and Family Services. There are strict grant criteria that guide the programming in the state such as reaching our target populations of SNAP recipients, focusing on behavior changes through a series of classes, seeking to work in collaborative efforts to bring about environment and policy change. With our sister program, EFNEP (Expanded Food and Nutrition Education Program), we work together to meet the nutrition education needs of low-income Ohioans as well as leveraging other Extension programs such as agriculture in the development of community and school gardens, 4-H in support of clubs and working together with schools to provide in-school and out-of-school programming. Our future is bright, because the funds allocated to Ohio will increase by 150 percent over the next five years. This is based on a formula implemented in the Healthy, Hunger-Free Kids Act of 2010. Ohio SNAP-Ed seeks to create a synergy with all Extension programs to increase our reach to make sure that Ohioans at greatest risk for food insecurity will enjoy stability and healthier lifestyles throughout their lifetimes.