Dear Southwest Region Educators and Staff:

Autumn Greetings! It’s official now. And it’s my favorite season of the year with all of its color, sounds, tastes and activities! Enjoy!!

We had a great week at Big Sky, Montana attending the NEAFCS Annual Meeting. Congratulations to our national winners: Early Childhood Child Care Training: Melinda Hill and team. Educational Curriculum Package: Carmen Irving. Distinguished Service Awards: Jennifer Even and Barbara Hennard. Continued Excellence Awards Patricia Holmes.

Deadline Reminders:

October 1  **OJCEP Award Applications and Nominations Due.** Please take time this week to submit your work for awards. And take time to nominate your peers for special awards. Don’t forget about nominating your local supporters for the Friend of Extension Award. Many of these awards don’t have anyone applying or nominated. Make an impact in someone’s life by recognizing them this year.

October 3  **2016-2017 Connect and Collaborate Grants** concept proposals due. Remember, these include the former OSU CARES and innovative grants. Give me a call if you want me to review your proposal.

Other Reminders:
New Educators Conference – let me know if you want to ride with me to the conference. I can take 3 people.
CES memberships are due soon.
Proposals for the Ohio 4-h Conference are coming up.

I look forward to many county visits this next month. I will be conducting a mini workshop on team building for staff and providing a light lunch when I come. Please check the date with your CED so you won’t miss it! I can’t wait to see the beautiful color in my travels. Educators, please send dates for a teaching observation, if I have not completed one for you this year – the year is coming to an end.

A life filled with a positive attitude is also filled with positive impact.

*Step out. . .make the difference!*

Sincerely,
Barbara
**Director’s Drop-In**

The most pressing issues and opportunities of today and the future require leadership and the ability to proactively collaborate with others. We are typically in the middle of such collaborations, and in many instances, play a critically vital role. As such, we take our leadership responsibilities very seriously.

To hone our skills requires making time to learn and practice both formally and informally. One such formal opportunity that has been supported by OSU Extension for some time now is the North Central NELD (National Extension Leadership Development) program. NELD is currently managed by Extension leadership specialists at the University of Minnesota, and the program accepts up to 36 participants from throughout the 12-state North Central Region.

The program is organized into four face-to-face sessions held throughout the year and aims to help Extension professionals:

1. Learn, apply and reflect on new effective leadership, organizational collaboration and change concepts and strategies;
2. Develop a better understanding of self and enhance personal effectiveness;
3. Strengthen competence in decision-making, build leadership capacity, improve effectiveness of Extension programming and promote lifelong learning;
4. Broaden your understanding of Extension on a local, state, national and international level; and
5. Build a more robust national Extension network.

We are very pleased to announce our 2017 North Central NELD nominees: Kara Colvin, Nicole Debose, Jami Dellifield, Heather Gottke, and Jared Morrison. Congratulations!

**Diversity Training Opportunity**

Our college is partnering with the College of Social Work to bring Dr. Caprice Hollins to OSU. On October 20 Dr. Hollins will present *Cultural Competence: Addressing Race Relations in the 21st Century* as a keynote session open to all. We will be streaming the keynote that will take place from 11:00 to 12:30 in the Wexner Center for the Arts Film/Video Theater. The first session is open to all. Connection information will be sent closer to the October 20 date.

There is also a workshop, *Understanding Racial Privilege* from 1:00-2:30 with box lunches available at 12:30. Due to the interactive nature of the workshop this will not be streamed or recorded. This session has a limit of 40 participants from CFAES and 40 from the College of Social Work. If you are interested in attending the afternoon session you must [register](#). To read full descriptions of both sessions click [here](#).
What do you want to be remembered for? When you look back on your life, what will others remember about you? What will your legacy be? Did you use up the best of who you are, or will there be leftovers?

We all have the ability to create a legacy for ourselves when we care enough to give the best of who we are with a positive attitude. In the old TV show, the Lone Ranger always left behind a symbol of his greatness—a silver bullet. Zorro did something similar. Whenever he did a good deed, he left his mark, the letter Z, scratched on a wall with his sword.

What will your legacy be?

How Are You Making a Positive Impact?

Here are some ways to expand your positive impact:

1. I have helped someone in the past 24 hours.
2. I am an exceptionally courteous person.
3. I like being around positive people.
4. I have praised someone in the last 24 hours.
5. I have developed a knack for making other people feel good.
6. I am more productive when I am around positive people.
7. In the last 24 hours, I have told someone that I cared about him or her.
8. I make it a point to become acquainted with people wherever I go.
9. When I receive recognition, it makes me want to give recognition to someone else.
10. In the last week, I have listened to someone talk through his or her goals and ambitions.
11. I make unhappy people laugh.
12. I make it a point to call each of my associates by the name she or he likes to be called.
13. I notice what my colleagues do at a level of excellence.
15. I feel good about giving praise whenever I see good behavior.

Hi my name is Lori Now and I am the 4-H Program Assistant for Auglaize County. I have worked at the Auglaize County Extension office for almost 18 years. I started out my career with Extension in the Family Nutrition Program (now called SNAP) where I worked for 3 years. After that I transferred to the 4-H program where I remain today. My work focuses in a couple of different areas. Keeping the 4-H data base, 4-H records and webpages up to date. Coordinating the 4-H in the Classroom Program for 36 teachers, including the annual schedule of educational kits and in class programing, reviewing, evaluating and purchasing material for curriculum kits and teaching in class programing. Another fun part of my job is being able to assist with 4-H camp counselor training, going to camp as an adult counselor and teaching educational sessions at camp! I love my job and feel honored to work for the people of Auglaize County and with the co-workers I do!

I am a graduate of the Rhodes State University in Lima with an Associate degree in Nutrition. I have been married to my husband Eric for 27 years and we have three adult children. Two girls who have recently graduated from OSU (one in May and one in August this year) and a son who is a sophomore at OSU! (Loving the tuition break we get!) In my spare time I love to read, do yoga and travel!